From: SPU Broadcast

To: Seattle Public Utilities **Date:** 1/15/2009 12:46 PM

Subject: A message from Mayor Nickels to All SPU Employees

Attachments: HoffmanSPU.doc

Statement from Mayor Nickels

I am pleased to announce that I have appointed Ray Hoffman as acting director of Seattle Public Utilities. Ray's extensive experience in the utility industry makes him the ideal person to continue the steady leadership at SPU.

Since 2001, Ray has been SPU's director of corporate policy and performance. Before coming to SPU, Hoffman served as a mayoral advisor on utilities and environmental issues. Before that, he was SPU's lead for regional affairs and negotiations, and had worked in recycling planning and solid waste program development for the department. He had previously served as executive director for Washington Citizens for Recycling.

Ray will replace Chuck Clarke, who announced on Dec. 19 that he will become the chief executive officer of the Cascade Water Alliance. Please join me in thanking Chuck for his outstanding years of service and for making Seattle Public Utilities stronger than ever.

The employees of SPU have made the utility a national leader on many fronts and I am confident that Ray will continue SPU's tradition of delivering excellent service to our customers.

GREG NICKELS Mayor of Seattle